



Public Service (Section 24(1)— National Mental Health Commission Non-SES Employees) Determination 2023/01

I, Christine Morgan, Chief Executive Officer for the National Mental Health Commission, make the following determination.

Dated 15 February 2023

Christine Morgan
Chief Executive Officer

National Mental Health Commission

Contents

1 Name	1
2 Revocation	1
3 Commencement	1
4 Authority	1
5 Application.....	1
6 Definitions.....	1
7 Purpose.....	1
8 Period of operation.....	1
9 Adjustment of salary and allowances.....	2

Schedule 1—Salaries and allowances **3**

1 Salaries.....	3
2 Allowances.....	4

1 Name

This determination is the Public Service (Section 24(1)— *National Mental Health Commission Non-SES Employees*) Determination 2023/01.

2 Revocation

This determination revokes the previous determination made under subsection 24(1) of the *Public Service Act 1999* on 13 March 2020 known as the Public Service (Section 24(1)—National Mental Health Commission Non-SES Employees) Determination 2020/1

3 Commencement

This determination commences on the date it is signed.

4 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

5 Application

This determination applies to non-SES employees employed in the National Mental Health Commission under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

6 Definitions

In this determination:

Employee(s) means the persons employed in the National Mental Health Commission under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 9 March 2017 and known as the National Mental Health Commission Enterprise Agreement 2017-2020.

7 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

8 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:

-
- (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

9 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3%, with effect on 16 March 2023.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The Health and Safety Representative Allowance, Fire Warden Allowance and First Aid Allowance are adjusted by the same percentage as salaries, with effect on 16 March 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 9(5).

1 Salaries

Table A—Salaries payable under this determination

Classification	Pay points	Pre-determination salary	Salary on 16 March 2023
EL 2	Zone of discretion	\$167,526	\$172,552
	EL 2.4	\$158,193	\$162,939
	EL 2.3	\$149,769	\$154,262
	EL 2.2	\$141,342	\$145,582
	EL 2.1	\$132,917	\$136,905
EL 1	Zone of discretion	\$139,196	\$143,372
	EL 1.4	\$130,153	\$134,058
	EL 1.3	\$124,834	\$128,579
	EL 1.2	\$119,515	\$123,100
	EL 1.1	\$114,197	\$117,623
APS 6	Zone of discretion	\$109,393	\$112,675
	APS 6.4	\$99,863	\$102,859
	APS 6.3	\$96,783	\$99,686
	APS 6.2	\$93,265	\$96,063
	APS 6.1	\$88,863	\$91,529
APS 5	APS 5.4	\$84,466	\$87,000
	APS 5.3	\$82,705	\$85,186
	APS 5.2	\$80,506	\$82,921
	APS 5.1	\$77,866	\$80,202
APS 4	APS 4.4	\$76,104	\$78,387
	APS 4.3	\$73,906	\$76,123
	APS 4.2	\$72,148	\$74,312
	APS 4.1	\$69,949	\$72,047
APS 3	APS 3.4	\$67,747	\$69,779
	APS 3.3	\$65,990	\$67,970
	APS 3.2	\$64,227	\$66,154
	APS 3.1	\$62,910	\$64,797
APS 2	APS 2.4	\$61,146	\$62,980
	APS 2.3	\$59,391	\$61,173
	APS 2.2	\$56,748	\$58,450
	APS 2.1	\$54,989	\$56,639
APS 1	APS 1.4	\$53,669	\$55,279
	APS 1.3	\$51,469	\$53,013
	APS 1.2	\$50,150	\$51,655
	APS 1.1	\$48,832	\$50,297

2 Allowances

Table B—Allowances payable under this determination

Name of allowance	Pre-determination rate of allowance	Rate of allowance on 16 March 2023
Health and Safety Representative Allowance	\$29.58	\$30.47
Fire Warden Allowance	\$33.12	\$34.11
First Aid Allowance	\$33.12	\$34.11
